November 30, 1988

INTRODUCED BY:

BILL REAMS

PROPOSED NO.

88 - 904

ORDINANCE NO.

AN ORDINANCE relating to the department of judicial administration and its director; amending Ordinance 5559, sections 1-7, as amended, and K.C.C. 2.16.110; repealing Ordinance 6066, section 23 and K.C.C. 2.16.070; and declaring an emergency.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 5559, sections 1-7, as amended, and K.C.C. 2.16.110 are hereby amended to read as follows:

- A. Appointments by the county executive. The county executive shall appoint the deputy county executive and the director of each executive department, except the departments of assessment and judicial administration, PROVIDED that the director of the department of youth services ((and-the-department-of judicial-administration)) shall be selected by the executive from a list of at least three persons submitted by the Superior Court judges.
- B. Office Appointments. The deputy county executive shall appoint the chief officer of each administrative office, and with the advice of the financial management director, shall appoint the division managers of the office of financial management.
- C. Departmental Appointments. The director of each executive department, at the discretion of the county executive, shall appoint exempt employees of his or her department as provided in Section 550 of the Home Rule Charter.
 - D. Confirmation and Approval.
- 1. All appointments by the county executive shall be subject to confirmation by a majority of the county council except exempt personnel assigned to his or her personal staff.

- 2. All appointments to positions of division manager or office director not made by the county executive shall be subject to approval by the county executive.
 - E. CONFIRMATION POLICY.
- 1. APPOINTMENTS-STATUS. All individuals appointed by the county executive, per Section 340.40 of the Home Rule Charter, shall serve in an acting capacity, unless confirmed by the council.
- 2. APPOINTMENTS-REFERRAL TO THE COUNCIL FOR CONFIRMATION. Within seven calendar days of any executive appointment which is subject to council confirmation, the executive shall deliver written notice of said appointment to the council accompanied by a proposed motion confirming the individual.
- 3. CONFIRMATION BY THE COUNCIL. Upon receipt of the notification by the executive of an appointment, accompanied by the proposed motion, the council shall act to consider confirmation of the appointment within ninety days. Approval of the introduced motion by a majority of the council shall constitute confirmation of the appointee. Once confirmed, the appointee is no longer serving in an acting capacity.
- 4. EVALUATION CRITERIA. In considering the confirmation of executive appointments to offices of management level responsibility, the council shall base its review on the ability of the appointee to meet the following criteria:
- a. A demonstrated reputation for integrity and professionalism.
- b. A commitment to and knowledge of the responsibilities of the office.
- c. A history of demonstrated leadership, experience and administrative ability.

- d. The ability to work effectively with the executive, the council, other management, public agencies, private organizations and citizens.
- e. A demonstrated sensitivity to and knowledge of the particular needs and problems of minorities and women.
- 5. REQUIRED DOCUMENTATION TO BE SUBMITTED TO THE COUNCIL.
 The appointee, prior to review of the appointment by the council, shall submit to the chairman:
- a. A full and complete resume of his/her employment history, to include references attesting to the stated employment experiences.
- b. A signed statement acknowledging that the council's confirmation process may require the submittal of additional information relating to the background and expertise of the appointee.
- 6. MINIMUM PROCEDURES. Upon receipt of an executive appointment, the chairman or his delegate, subject to the council's rules of procedure, shall notify councilmembers of the appointment and attempt to allow a minimum of one work week for individual members to submit written questions to the reviewing committee.

It is understood that written inquiries submitted to the reviewing committee, by individual councilmembers, may require a written response from the appointee or the executive, in matters pertaining to the process of appointment and other pertinent employment policies of King County.

SECTION 2. Ordinance 6066, section 23 and K.C.C. 2.16.070 are each hereby repealed.

SECTION 3. The county council finds as a fact and declares that an emergency exists and this ordinance is necessary for the immediate preservation of public peace, health or safety or for

1	the support of county government and its existing public
2	institutions and shall take effect immediately.
3	INTRODUCED AND READ for the first time this 12th day
4	of Delember, 1988.
5	PASSED this 19th day of December, 1988.
6	KING COUNTY COUNCIL
7	KING COUNTY, WASHINGTON
8	Jany Trant
9	Chairman/
10	ATTEST:
11	4 11/CA
12	Depoty Clerk of the Council
13	APPROVED this 30 day of DECEMBER, 1988.
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15	1 Sultable
16	King County Executive
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